INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT MINUTES Regular Meeting of September 14, 2021

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, September 14, 2021, at 6:00 p.m., in the Indian Hill High School Auditorium, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Dr. Hooker, President, called the meeting to order at 6:00 p.m. and roll call showed the following members as present:

Mrs. Aichholz	Dr. Hooker	Mrs. Lewis
Mrs. Singh		

Also present were Kirk Koennecke, Melissa Stewart, Mick Davis, Jim Nichols, Heather Higdon, Andy Cox, Eric Cimini, Katie Foster, Dan Horton, Amanda Holbrook, Libby Beiter, Trishan Arul, and others.

<u>ADOPTION OF REGULAR BUSINESS MEETING AGENDA & ADDENDUM (092101)</u> – Mrs. Singh moved, seconded by Mrs. Aichholz, to adopt the agenda and the addendum of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (092102) – Mrs. Aichholz moved, seconded by Mrs. Singh, to move into Executive Session at 6:02 p.m. In accordance with O.R.C. 121.22(G) - (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; O.R.C. 121.22(G) (3) - Conference with an attorney concerning disputes involving the public body that are the subject of pending or imminent court action; O.R.C. 121.22(G) - (5): Matters required to be kept confidential by state statute (Ohio Revised Code Section 2317.02 – Attorney-client privileged communications) in order to obtain legal advice.

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, aye
Mrs. Singh, aye		

Also present in Executive Session were Mr. Koennecke, Dr. Stewart, Mr. Nichols, Mr. Davis, and Bill Deters, District Counsel. Board of Education member Elizabeth Johnston joined by teleconference.

Mr. Koennecke, Dr. Stewart, Mr. Nichols, and Mr. Davis left Executive Session at 6:34 p.m.

The Board moved from Executive Session at 6:45 p.m. and resumed its regular meeting at 7:00 p.m. with all members who answered the roll call present.

PLEDGE OF ALLEGIANCE – Superintendent Koennecke led the recitation of the Pledge of Allegiance.

CORRESPONDENCE AND ANNOUNCEMENTS

Indian Hill High School congratulates Project Lead The Way (PLTW) educator Myrtis Smith for earning the national recognition of PLTW Outstanding Teacher of the Year for 2021-2022. Ms. Smith was one of only 79 PLTW teachers across the U.S. to be recognized.

Dr. Stewart provided a Strategic Plan update.

Mr. Nichols provided an Operations update.

STUDENT ENROLLMENT REPORT

Enrollment:

ENROLLMENT FIGURES

	Enrollment						
	9/3/15	9/2/16	9/1/17	9/5/18	8/27/19	9/4/20	8/31/21
Primary							
Kindergarten	132	132	139	127	150	161	154
1 st	120	151	146	140	157	148	170
2 nd	119	129	159	153	148	143	160
Total	371	412	444	420	455	472	484
Elementary							
3 rd	155	136	140	169	176	163	164
4 th	162	165	147	147	176	183	157
5 th	138	168	174	148	163	175	185
Total	455	469	461	464	515	521	506
Middle							
6 th	146	139	183	178	156	172	178
7 th	155	159	144	189	193	157	170
8 th	167	151	161	142	191	191	159
Total	468	449	488	509	540	520	507
High							
9 th	168	169	150	153	145	180	163
10 th	155	164	166	147	160	154	177
11 th	167	158	161	163	154	158	151
12 th	154	175	153	167	160	154	147
Grade 23	4	7	5	5	6	2	2
Total	648	673	635	635	625	648	640
District	1,942	2,003	2,028	2,028	2135	2141	2137
Total							

Cohort Growth:

From Private Schools

Grade	Enrolled	Withdrew	
1	11	3	+8
2	3	2	+1
3	4	3	+1
4	0	2	-2
5	0	0	0
6	3	0	+3
7	2	0	+2
8	4	20	-16
9	5	2	+3
10	1	0	+1
11	2	1	+1
12	0	0	0
Total	35	33	+2

Student Mobility:

â	All S	iaints	St. Ge	rtrude	cc	:DS	Sever	n Hills	СН	CA	Rock	wern	Ursi	line	Mo	eller	s	t.X	Sun	nmit	St. V	incent	Ot	her	то	TAL
Grad	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out
1				1	2	1				1	1								1				7		11	з
2								1											1				2	1	3	2
3										1	4											1		1	4	з
4								1																1	0	2
5																									0	0
6											2										1				3	0
7	1				1																				2	0
8					1	1	1			2				в		з		11			1		1		4	20
9					4		1											2					1		5	2
10																	1								1	0
11					1			1									1								2	1
12																									0	0
Tti	1			1	9	2	2	3		4	7			з		з	2	16	2		2	1	14	9	35	33

Class Size Report:

Grade	# Students	# Sections	High	Low	Avg. Class Size
к	154	9	18	16	17
1	170	8	22	20	21
2	160	7	23	22	23
3	164	8	22	18	20
4	157	8	21	18	20
5	185	8	24	22	23

Middle School

Program	# Students	# Sections	High	Low	Avg. Class Size
Art	261	15	29	7	17.4
English	504	24	25	17	21
World Language	461	30	30	2	15.4
Health	166	8	28	5	20.75
Mathematics	525	27	26	15	19.4
Music	361	14	69	10	25.8
Physical Education	367	17	34	9	21.6
Science	504	23	27	17	21.9
Social Studies	483	23	25	17	21
Technology	213	10	27	14	21.3
Discovery	142	14	13	6	10.1
Reading/Math - Labs	59	6	12	8	9.8
Resource Support	6	3	4	1	2
Navig8ors Leadership	46	3	21	11	15.3

High School (Full- year equivalents)

	# Students	# Sections	High	Low	Avg. Class Size
Art/Photo	344	28	27	2	12.2
Business/Marketing	428	22	29	11	19.4
English	801	54	25	5	14.8
Foreign Language	466	40	26	3	11.6
Health	167	8	27	10	20.8
Life Skills	0	0	0	0	0
Mathematics	580	33	30	7	17.6
Music	161	8	41	1	20.1
Physical Education	153	8	35	10	19.1
Science	652	43	23	3	15.1
Social Studies	864	56	25	3	15.4
Technology	183	27	21	3	6.7

ANNUAL REVIEW & APPROVAL OF CAREER ADVISING POLICY (POLICY 2413) (092103) Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the career advising policy. Roll call vote was as follows:

Mrs. Aichholz, aye Mrs. Singh, aye Dr. Hooker, aye

Mrs. Lewis, aye

<u>APPROVAL OF BUS ROUTES AND STOPS (092104)</u> – Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the 2020-2021 bus routes and stops, as presented. The routes were available in the transportation office. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, aye
Mrs. Singh, aye		

APPROVAL TO RENEW MEMBERSHIP IN THE ALLIANCE FOR HIGH QUALITY EDUCATION (092105) – Mrs.

Aichholz moved, seconded by Mrs. Singh, to approve the District membership in the Alliance for High Quality Education. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, aye
Mrs. Singh, aye		

OVERNIGHT FIELD TRIPS (092106) - Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the following overnight field trips.

Indian Hill High School Senior Class Trip- Chicago, IL, 11/21/2021-11/23/2021

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye
Mrs. Singh, aye	

<u>PERSONNEL ACTIONS</u> (092107) – Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the following personnel matters as recommended by the Superintendent:

Mrs. Lewis, aye

Renewal of Limited Employment Contracts - 2021-2022 School Year Daniel Boyer, 1.0 FTE

Approval of Non-Certified Staff Contracts/Salaries (2021-2022) Brandon Webb, Playground Aide, \$11.00/hour Dumeta Colegrove, Bus Driver, Step 1, \$20.40/hour

Retirements/Resignations

Jenifer Fuson, Primary School Educational Aide, resignation effective immediately Jennifer Apanites, 2nd Grade Teacher, retirement effective end of school year 2022

Supplemental/Personal Service Contracts (2021-2022)

James Foley, Boys Lacrosse Camp, \$2,344.59 Kristen Bratcher, Cheerleading Camp, \$1,284.57 Amy Dunlap, Girls and Boys Soccer Camp, \$2,296.31 Bryan Daniel, Girls and Boys Soccer Camp, \$2,296.31 Tara Rose, Girls Field Hockey Camp, \$416.88 Jeannie Parlin, Girls Lacrosse Camp, \$1,254.60 Wade Ward, Tennis Camp, \$5,334.25 Mike Piergalski, Tennis Camp, \$2,000.00 Sherri Henry, Volleyball Camp, \$5,138.28 Jen Anders, Extended Service - 25/hrs, per diem Shelley Hoyer, Extended Service Days - 4 days, per diem Jeff Clark, Fall Play, \$1,500.00

Tuition Reimbursement

Lauren Watts, Dominican University, \$390.00 Amada Sopko, Dominican University, \$515.00 Andrew Renner, University of Cincinnati, \$2,968.00 Carrie Rusche, University of LaVerne, 375.00 Cherita Malone, Colorado State University, \$395.00

Elisabeth Glass, University of Pacific, 316.00 Ellen Hughes, University of Pacific, \$316.00 Jacqueline O'Brien, University of Pacific, \$158.00 Jeffrey Wells, University of Laverne, \$375.00 Jennifer Stidham, Dominican University, \$515.00 Jordan Sibenaller, University of Pacific, \$237.00 Julia Kunkel, University of Pacific, \$237.00 Julia Kunkel, University of Illinois, \$1,960.00 Kelly Blom, Xavier University, \$930.00 Megan Idoine, University of Pacific, \$158.00 Megan Idoine, Dominican University \$390.00 Monica Gibson, University of Pacific, \$316.00 Sarah Croston, University of LaVerne, \$375.00 Kathryn Blankenship, Dominican University, \$280.00 Lisa Schauer, University of Pacific, \$316.00 Jennifer Earhart, University of Cincinnati, \$910.50

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, aye
Mrs. Singh, aye		

<u>APPROVAL OF MINUTES</u> (092108) – Mrs. Aichholz moved, seconded by Mrs. Lewis, to approve the minutes the August 10, 2021 regular meeting and the August 16, 2021 special meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, aye
Mrs. Singh, aye		

<u>APPROVAL OF MINUTES</u> (092109) – Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the minutes August 31, 2021 special meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, abstain
Mrs. Singh, aye		

<u>APPROVAL OF FINANCIAL REPORTS</u> (092110) – Mrs. Aichholz moved, seconded by Mrs. Lewis, to approve the financial reports as presented for the month ended August 31, 2021. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, aye
Mrs. Singh, aye		

ACCEPT THE BID SUBMITTED BY SOUTHWESTERN OHIO EDUCATIONAL PURCHASING COUNCIL, THREE 24-SEAT SCHOOL BUSES (092111) - Mrs. Aichholz moved, seconded by Mrs. Lewis, to accept the bid submitted by Southwestern Ohio Educational Purchasing Council, three 24-seat school buses, \$106,911.00 each.

Roll call vote was as follows:

Mrs. Aichholz, aye Mrs. Singh, aye Dr. Hooker, aye

Mrs. Lewis, aye

<u>RESOLUTION TO AMEND FY2022 ANNUAL APPROPRIATIONS</u> (092112) – Mrs. Aichholz moved, seconded by Mrs. Lewis, to adopt a Resolution to amend the FY2022 Permanent Annual Appropriations, originally approved August 10, 2021 by the following amounts:

Increase Fund 002 (Debt Service Fund) by \$80,000,000.00

Roll call vote was as follows:

Mrs. Aichholz, aye Mrs. Singh, aye Dr. Hooker, aye

Mrs. Lewis, aye

APPROVAL OF THE ESTABLISHMENT OF STUDENT ACTIVITY ACCOUNTS (092113) - Mrs. Aichholz moved,

seconded by Mrs. Lewis, to approve the following new student activity accounts.

Tennis Camp Girls Lacrosse Camp

Roll call vote was as follows:

Mrs. Aichholz, aye Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Lewis, aye

<u>APPROVAL OF NEW CONTRACTS</u> (092114) – Mrs. Aichholz moved, seconded by Mrs. Lewis, to approve the following new contracts.

Cincinnati Center for Autism, one student, \$63,000.00 Five Seasons Family Sports Club, Swim Team Pool Usage, \$15,000.00/year The Children's Home, Upper and Lower School Educational Program for one student, \$184.00/enrolled day The Motz Group, Replacement of the Multi-purpose Synthetic Turf Field - Tomahawk Stadium, accept base bid through United Purchasing Cooperative, of \$418,495.00 Cincinnati Children's Hospital, Private Duty Nursing Services for two students, \$71.44/hr - RN or \$65.84/hr -LPN, per student Griffin Sports Equipment, Scoreboard for Tomahawk Stadium, of \$144,530.00

Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Lewis, aye Mrs. Singh, aye

<u>APPROVAL TO PAY INVOICES</u> (092115) – Mrs. Aichholz moved, seconded by Mrs. Lewis, to pay the following invoices in accordance with Section 5705.41 (D)(1):

Communication Apptitude, Vocabulary Application for Students, \$5,220.00 Cincinnati Floor Company, Screen and Coat, HS Gym Floor, \$4,000.00 Cincinnati Floor Company, Weight Room Floor, \$25,000.00 Raptor Technologies, LLC, Visitor Management Annual Access Fee, \$5,225.00 Hamilton County Educational Service Center, 3rd Quarter Internet Services, \$20,036.50

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, aye
Mrs. Singh, aye		

<u>ACCEPTANCE OF DONATIONS</u> (092116) – – Mrs. Aichholz moved, seconded by Mrs. Lewis, to accept the following donations:

IH Foundation on behalf of the Dorothy Koch Family Foundation, to Elementary School iLab, Fixtures and Consumables, \$7,500.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Lewis, aye
Mrs. Singh, aye		

OTHER BUSINESS BY BOARD/ADMINISTRATION

The Operations Committee submitted their minutes from the August 9, 2021 meeting.

RESOLUTION TO MOVE OCTOBER 12, 2021 MEETING TO OCTOBER 19, 2021 (092117) – Mrs. Aichholz moved,

seconded by Mrs. Lewis, to move the October 12, 2021 Board of Education meeting to October 19, 2021.

Roll call vote was as follows:

Mrs. Aichholz, aye Mrs. Singh, aye Dr. Hooker, aye

Mrs. Lewis, aye

PUBLIC COMMENTARY -

Katie Foster discussed the mask policy. Ms. Foster submitted the following for inclusion in the minutes as part of public commentary;

Joyful, silly, and smart are words my husband and I would use to describe our six-year-old son. He is a child who knows no stranger, genuinely loves everyone he comes across, and is obsessed with cars. The world is his oyster, and he loves being an active participant in life! He loves to play, explore, and tell knock-knock jokes--his favorite being one about an interrupting chicken.

If you were to meet our son, you would think he's a typical child, but on the inside his windpipe and bronchial tubes are partially collapsed all the time. They collapse 100% when he coughs. Our son has a "hidden" disability called Tracheobronchomalacia. It is a rare and incurable airway disorder that can potentially be relieved, but not cured, by a series of highly specialized and complicated surgeries. Despite this severe airway disorder he does not qualify for a mask exemption. In fact, wearing a mask is one of the easiest ways to protect his airway and ensure he can be in school.

As I sit in a dark, cold, and cramped hospital room writing this while also watching machines read out a myriad of information during my son's third sleep study in his six years of life, I wonder what it must be like to have a "typical" child. It must be freeing to not sit and stare at a pulse/oximeter all night when your child has a "little cold" or watch to make sure your child's chest rises and falls, not because that's "what all parents do" but because there's a very real possibility that your child has completely stopped breathing in the middle of the night.

My son doesn't just get a two-day cold, he gets a two-week cold because of his airway disorder. This means that every little cold he gets is trapped deep down in his lungs and almost always turns to pneumonia. Now imagine having a child with this condition during this global pandemic and you can maybe understand a fraction of the terror we feel daily in making basic decisions like, should my son go play outside with friends?

Other than chronic lung disease, during COVID there have been no limitations on my son's ability to participate in school or extracurricular activities, except one: he must be around others that mask to protect his

airway. This means when a school has a universal masking policy for the classroom, but fails to require masking during high risk activities like gym and music along with recess, after school activities, and has only only a few mitigation strategies during lunch, a child like ours has to sit alone in an alternate space to eat. He has to sit alone in the hallway by the front office of the primary school with a sensory bin during gym and music while his classmates have fun and learn. To add insult to injury, his parents are told after school activities like CAPA hosted by the PTO are "not a good fit" because masking is no longer required after school hours. Each of those things are daily realities for our kindergartener. But why?

Last year we watched this school district do a remarkable job of keeping children, faculty, and staff safe all year. It never shut down once because of its strong masking policy and mitigation strategies. But now, despite a more highly contagious variant of Covid circulating, one that is more dangerous for children, our district is suddenly dropping all those tried and true mitigation measures. Why?

Does my child's school district truly value political pressure over the lives of their students, faculty, and staff? That's certainly how it feels from our perspective.

And then there is the option of virtual schooling. If you were told your child could either learn in-person (which studies have shown to be a healthier environment for success), or stay at home with no social interaction, learning only math and reading, what would you choose? Forcing a child to have an inequitable education because of a God-given medical condition or disability is both unacceptable and illegal.

The one thing that can protect our son, and so many other children like him in this district, is the small "ask" of wearing a mask at all times indoors. That's it. If all his classmates wear a mask in gym and music, our son can finally participate fully in school without risking his life. If all his classmates wear a mask in the classroom, he can receive the equitable education he is entitled to.

That's it, just a mask. Just a mask until he and all children under 12 are able to receive full vaccinations. A piece of cloth to save a life. How could that even be a second thought for anyone?

Dan Horton discussed the mask policy. Mr. Horton submitted the following for inclusion in the minutes as part of public commentary;

Dan Horton, Raiders Run Road

This past year and a half have been trying for everyone. Thank you for your leadership, service to our schools and listening to the science behind successful Covid mitigation. Your efforts are working. Despite the Ohio seven-day average approaching 7,000 cases per day we are still in school.

My wife and I have 3 children – one each at the primary, elementary and middle schools. Emma, our youngest, in the primary school, has Down Syndrome and several health complications.

As an infant Emma was intubated for two months and then survived a 45-minute cardiac arrest at Cincinnati Children's. Since then, she has had a repaired heart, a tracheostomy and G-tube placed, dozens of tests and procedures, and receives at-home care from us, her parents. Emma has overcome more in her almost 8 years of life than most people do in their entire lifetimes. Yet, she persists and brings joy to everyone she encounters. However, it can take a village to support someone with complex medical needs and Emma is relying on this village to keep her as safe as possible.

Earlier this month, a Stanford and Yale University, large, randomized study on mask effectiveness conclusively found that masks impede the spread of Covid-19. The science is clear – masks work and keep kids in school, which is what we all want, and far outweighs the minor inconvenience of a child wearing a facial covering. What's more we have seen that children are not wholly unaffected by Covid. As few as 1 in 20 will have long Covid symptoms, and some European studies have shown more.

Emma's two siblings know that wearing a mask better protects them, their sister, their teachers, bus drivers and classmates. They know that they are a part of a larger community, of which they are stewards. This is a valuable life lesson that we want to impart on our children and is going to develop their empathy. Wearing or not wearing a mask to combat this novel virus can mean the difference between severe illness or worse for someone else and even them.

What's the price our community is willing to pay if we get rid of mask mandates, which work most effectively when everyone wears them? One student with long COVID? Two? God forbid, a student who gets admitted to the hospital? Some might respond "look at the percentages" of kids who are not affected by it. Do we want to say that to the parents of the child who is? I've seen my child on the brink, and I am confident that no one here would want that for any child, and especially not for one in the Indian Hill community.

Lastly, I urge the board to go and walk through the classrooms, looking specifically at desk placement. It has been communicated that three feet distance is being followed in all areas that is possible. But this is not what we've seen in any of the three buildings. It's clear that we

need a layered approach – masking, filtration and distancing – for delta. The more layers we have, the less chance virus gets through to our kids. Thank you.

Amanda Holbrook discussed the mask policy.

Libby Beiter discussed the mask policy.

Trishan Arul discussed the mask policy.

OTHER BUSINESS BY BOARD/ADMINISTRATION -

Covid-19 Operations and the discussion of policy 8450.01 (Protective Facial Coverings During Pandemic/Epidemic Events)

Mrs. Aichholz spoke and presented the following motion:

Beginning September 14, the Indian Hill Board of Education will review a decision framework to include local data points of Weekly Caseload #s, Weekly Quarantine #s, and Vaccine report percentages to guide the administration in making decisions regarding COVID mask policies for students and staff Grades 8- 12. The Board will evaluate the following 4 factors:

Weekly Caseload #s
Weekly Quarantine #s
Vaccine report%
Percentage of students and staff reporting having had positive cases of Covid and take into consideration the following
CDC current policy
OOH current policy
HCPH school guidance
TriHealth partner input
Cincinnati Health Collaborative input
AAP guidance

on a bi-weekly basis to evaluate the extension or removal of masking requirements indoors for the identified grade levels. These guidelines will be considered for Grades K-7 once vaccinations become available to our students under the age of 12, or when caseloads in the district are below ()

Upon not receiving a second to the motion, the Board further discussed COVID-19 operations.

MOTION TO EXTEND THE POLICY 8450.01 FOR GRADES K-7 THROUGH OCTOBER 19 (092118) – Mrs. Aichholz moved, seconded by Mrs. Lewis, to extend policy 8450.01 for grades K-7 through October 19. Roll call vote was as follows:

Mrs. Aichholz, aye Mrs. Singh, aye Dr. Hooker, aye

Mrs. Lewis, aye

MOTION TO EXTEND THE POLICY 8450.01 FOR GRADES 8-12 THROUGH OCTOBER 19 (092119) – Mrs. Lewis moved, seconded by Mrs. Singh, to extend policy 8450.01 for grades 8-12 through October 19. Roll call vote was as follows:

Mrs. Aichholz, no Mrs. Singh, aye Dr. Hooker, aye

Mrs. Lewis, aye

ADJOURNMENT (092120) – Mrs. Aichholz moved, seconded by Mrs. Singh, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:44 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye Mrs. Singh, aye Dr. Hooker, aye

Mrs. Lewis, aye

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Board President